# LNCT/00/00 Index of Agreements

Main terms and conditions are nationally agreed and can be found in [SNCT Handbook](http://www.snct.org.uk/wiki/index.php?title=Table_of_Contents)

The [Education & Children’s Service Policy Framework](http://www.aberdeenshire.gov.uk/about/departments/er_schools.asp) sets out key policies and guidelines for the service - some of which are also included here. A range of additional HR polices are provided in [ARCADIA LITE](http://arcadialite.aberdeenshire.gov.uk/?cat=3)

A range of matters are devolved to LNCT and Part 4 Devolved Matters of the SNCT Handbook sets out the conditions that were inherited by the LNCT. Many of these have been varied by local LNCT agreement and LNCT/14/10 gives an overview of what variations have been agreed.

Please notify both LNCT Joint Secretaries of any broken links. They may also be contacted for any clarification on interpretation of agreements.

Margaret Mackay (Education & Children’s Services) [Margaret.MacKay@aberdeenshire.gov.uk](mailto:Margaret.MacKay@aberdeenshire.gov.uk)

David Smith (LNCT Teachers’ Panel) [David.A Smith@aberdeenshire.gov.uk](mailto:David.A%20Smith@aberdeenshire.gov.uk)

[aberdeenshire@eis.org.uk](mailto:aberdeenshire@eis.org.uk)

|  |  |
| --- | --- |
| [LNCT/24/10](https://www.snct.org.uk/library/3425/LNCT%2024-10%20ECS%20Recruitment%20Protocol%202024-2025.pdf) | ECS Recruitment Protocol 2024-2025 |
| [LNCT/24/09](https://www.snct.org.uk/library/3416/LNCT%2024-09%20ECS%20Adverse%20Weather%20Arrangements%202024-25%20PDF.pdf) | ECS Adverse Weather Arrangements 2024-2025 |
| [LNCT/24/08](https://www.snct.org.uk/library/3330/LNCT%2024-08%20Working%20Time%20Agreement%202024-2025.pdf) | Working Time Agreement 2024-2025 |
| [LNCT/24/07](https://www.snct.org.uk/library/3329/LNCT%2024-07%20Procedure%20-%20Transfer%20of%20Teaching%20Staff%20on%20Temporary%20Contracts%20to%20Permanency%20March%202024.pdf) | Procedure - Transfer of Teaching Staff on Temporary Contracts to Permanency March 2024 |
| [LNCT/24/06](https://www.snct.org.uk/library/3328/LNCT%2024-06%20Maternity%20Pay%20for%20Teachers%20March%202024.pdf) | Maternity Pay for Teachers March 2024 |
| [LNCT/24/05](https://www.snct.org.uk/library/3327/LNCT%2024-05%20Job%20Share%20Scheme%20March%202024.pdf) | Job Share Scheme March 2024 |
| [LNCT/24/04](https://www.snct.org.uk/library/3333/LNCT%2024-04%20Excess%20Teacher%20Redeployment%20Procedure%20March%202024.pdf) | Excess Teacher Redeployment Procedure March 2024 |
| [LNCT/24/03](https://www.snct.org.uk/library/3290/LNCT%2024-03%20Tackling%20Workload%20and%20Bureaucracy%202024.pdf) | Tackling Bureaucracy and Workload 2024 |
| [LNCT/24/02](https://www.snct.org.uk/library/3285/LNCT%2024-02%20-%20List%20of%20Teacher%20Job%20Sizers.pdf) | List of Teacher Job Sizers |
| [LNCT/24/01](https://www.snct.org.uk/library/3279/LNCT%2024-01%20Chartered%20Teachers.pdf) | Chartered Teachers |
| [LNCT/23/05](https://www.snct.org.uk/library/3284/LNCT%2023-05%20-%20Attendance%20Management%20Procedure%20-%20Maximising%20Attendance.pdf) | Attendance Management Procedure - Maximising Attendance |
| [LNCT/23/04](https://www.snct.org.uk/library/3283/LNCT%2023-04%20-%20Job%20Profile%20Principal%20Teacher%20(Strategic%20Area%20Lead).pdf) | Job Profile Principal Teacher (Strategic Area Lead) |
| [LNCT/23/03](https://www.snct.org.uk/library/3282/LNCT%2023-03%20-%20LNCT%20Protocol.pdf) | LNCT Protocol |
| [LNCT/23/02](https://www.snct.org.uk/library/3237/LNCT-23-02%20PRD.docx) | PRD |
| [LNCT/22/15](https://www.snct.org.uk/library/3170/LNCT-22-15%20Equality%20Guidance.docx) | Equality Guidance |
| [LNCT/22/13](https://www.snct.org.uk/library/3147/LNCT-22-13%20Guidelines%20for%20SFL%20Teachers.docx) | Guidelines for SFL Teachers |
| [LNCT/22/12](https://www.snct.org.uk/library/3140/LNCT-22-12%20Faculty%20FAQs.docx) | Faculty FAQs |
| [LNCT/22/11](https://www.snct.org.uk/library/3172/LNCT-22-11%20Assistant%20PT%20and%20Senior%20Teacher.docx) | Positions of Assistant Principal Teacher and Senior Teacher |
| [LNCT/22/10](https://www.snct.org.uk/library/3250/LNCT-22-10%20ECS%20Adverse%20Weather%20Arrangements.docx) | ECS Adverse Weather Arrangements |
| [LNCT/22/08](https://www.snct.org.uk/library/3036/LNCT-22-08%20Agreement%20on%20Short%20Term%20Supply.docx) | Agreement on Short Term Supply |
| [LNCT/22/06](https://www.snct.org.uk/library/3027/LNCT-22-06%20Flexibility.docx) | Flexibility – Code of Practice on Working Hours and Working Week |
| [LNCT/22/05](https://www.snct.org.uk/library/3024/LNCT-22-05%20Staffing%20Formula%20secondary%20DHTs%20PTGs.docx) | Staffing Formula Secondary DHTS PTGs |
| [LNCT/22/04](https://www.snct.org.uk/library/3193/LNCT-22-04%20Primary%20Staffing%20Formula.docx) | Primary Staffing Formula |
| [LNCT/21/36](https://www.snct.org.uk/library/3048/LNCT-21-36%20Primary%20Management%20Options.docx) | Primary Management Options |
| [LNCT/21/35](https://www.snct.org.uk/library/2961/LNCT-21-35%20Configuration%20of%20the%20School%20Day.docx) | Configuration of the School Day |
| [LNCT/21/34](https://www.snct.org.uk/library/3006/LNCT-21-34%20Recruitment%20and%20Selection%20for%20Acting%20HT%20DHT%20PT.docx) | Recruitment & Selection of Acting HT, DHT, & PT Vacancies |
| [LNCT/21/33](https://www.snct.org.uk/library/3239/LNCT-21-33%20Quick%20Recruitment%20Guide.docx) | Quick Recruitment Guide |
| [LNCT/21/32](https://www.snct.org.uk/library/2959/LNCT-21-32%20Secondary%20Cover%20Agreement.docx) | Secondary Cover Agreement |
| [LNCT/21/30](https://www.snct.org.uk/library/2957/LNCT-21-30%20Partnership%20Learning%20Agreement.docx) | Partnership Learning Agreement |
| [LNCT/21/29](https://www.snct.org.uk/library/2930/LNCT-21-29%20Classroom%20Visits%20to%20Improve%20Teaching.docx) | Classroom Visits to Improve Teaching |
| [LNCT/21/28](https://www.snct.org.uk/library/2929/LNCT-21-28%20Tutoring%20Guidance.docx) | Tutoring Guidance |
| [LNCT/21/26](https://www.snct.org.uk/library/2920/LNCT-21-26%20Job%20Profile%20Teacher.docx) | Job Profile Teacher |
| [LNCT/21/25](https://www.snct.org.uk/library/2919/LNCT-21-25%20Job%20Profile%20Principal%20Teacher%20Subject.docx) | Job Profile Principal Teacher Subject |
| [LNCT/21/24](https://www.snct.org.uk/library/2918/LNCT-21-24%20Job%20Profile%20Principal%20Teacher%20Primary.docx) | Job Profile Principal Teacher Primary |
| [LNCT/21/23](https://www.snct.org.uk/library/2917/LNCT-21-23%20Job%20Profile%20Principal%20Teacher%20Faculty.docx) | Job Profile Principal Teacher Faculty |
| [LNCT/21/22](https://www.snct.org.uk/library/2916/LNCT-21-22%20Job%20Profile%20Head%20Teacher.docx) | Job Profile Head Teacher |
| [LNCT/21/21](https://www.snct.org.uk/library/2915/LNCT-21-21%20Job%20Profile%20Depute%20Head%20Teacher.docx) | Job Profile Depute Head Teacher |
| [LNCT/21/18](https://www.snct.org.uk/library/2912/LNCT-21-18%20Death%20In%20Service.docx) | Death in Service |
| [LNCT/21/17](https://www.snct.org.uk/library/2911/LNCT-21-17%20Compensatory%20Leave.docx) | Compensatory Leave |
| [LNCT/21/16](https://www.snct.org.uk/library/2910/LNCT-21-16%20Car%20Allowances.docx) | Car Allowances |
| [LNCT/21/15](https://www.snct.org.uk/library/2909/LNCT-21-15%20Teacher%20Job%20Sizing.docx) | Teacher Job Sizing |
| [LNCT/21/14](https://www.snct.org.uk/library/2908/LNCT-21-14%20Relocation%20and%20Resettlement.docx) | Relocation and Resettlement Policy |
| [LNCT/21/13](https://www.snct.org.uk/library/2907/LNCT-21-13%20Social%20Media.docx) | Social Media Policy |
| [LNCT/21/12](https://www.snct.org.uk/library/3173/LNCT-21-12%20Career%20Break.docx) | Career Break Policy |
| [LNCT/21/11](https://www.snct.org.uk/library/2905/LNCT-21-11%20Special%20Leave.docx) | Special Leave Policy |
| [LNCT/21/10](https://www.snct.org.uk/library/2904/LNCT-21-10%20Retirement.docx) | Retirement Policy |
| [LNCT/21/09](https://www.snct.org.uk/library/2903/LNCT-21-09%20Work%20Performance%20Ability.docx) | Work Performance Ability Policy |
| [LNCT/21/07](https://www.snct.org.uk/library/2901/LNCT-21-07%20Paternity%20Leave.docx) | Paternity Leave |
| [LNCT/21/06](https://www.snct.org.uk/library/2900/LNCT-21-06%20Adoption%20Leave.docx) | Adoption Leave |
| [LNCT/21/05](https://www.snct.org.uk/library/2899/LNCT-21-05%20Maternity%20Leave.docx) | Maternity Leave |
| [LNCT/21/04](https://www.snct.org.uk/library/2898/LNCT-21-04%20Disability%20Leave%20Scheme.docx) | Disability Leave Scheme |
| [LNCT/21/03](https://www.snct.org.uk/library/2897/LNCT-21-03%20Grievance.docx) | Grievance Policy |
| [LNCT/21/02](https://www.snct.org.uk/library/2896/LNCT-21-02%20Disciplinary.docx) | Disciplinary Policy |
| [LNCT/21/01](https://www.snct.org.uk/library/2895/LNCT-21-01%20Business%20Mileage%20Provision.docx) | Business Mileage Provision |
| [LNCT/14/10](https://www.snct.org.uk/library/3342/LNCT%2014-10%20-%20Devolved%20Matters-%20SNCT%20PART%204.pdf) | Devolved Matters – SNCT Part 4 |
| [LNCT/08/09](https://www.snct.org.uk/library/3341/LNCT%2008-09%20Student%20Placement%20Guidelines.pdf) | Student Placement Guidelines |
| [LNCT/08/07](https://www.snct.org.uk/library/3340/LNCT%2008-07%20Local%20Recognition%20and%20Procedures%20Agreement.pdf) | Local Recognition and Procedures Agreement LNCT |
| [LNCT/03/05](https://www.snct.org.uk/library/3339/LNCT%2003-05%20Health%20and%20Safety%20in%20a%20Faculty.pdf) | H&S in a Faculty |
| LNCT/00/00 | Index of Agreements |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |